1. **Description of Change?**

Deployment of Rehire quick link and related files.

1. **Justification for change?**

This is a new use case for rehire of employees through SailPoint.

We will deploy a set of objects in SailPoint and replace existing Merge Utility with a new one.

1. **Change Plan (outline in detail how you plan on implementing your change)?**
   1. Update new talent file path in config.properties file (location - E:\Xfer\Uploads\MegeUltiproFileJar\)
   2. Replace MergeUltiproFiles.jar file in SMWECSMIAM02 Server (location - E:\Xfer\Uploads\MegeUltiproFileJar\)
   3. Import below objects in SailPoint

|  |  |  |
| --- | --- | --- |
| **S. No.** | **Object Type** | **File Name** |
| 1 | Quicklink | SMWE - Rehire |
| 2 | Dynamic Scope | SMWE - Manage Employee Lifecycle |
| 3 | Workgroup | SMWE - HR Workgroup |
| 4 | Form | SMWE - Rehire Creation Form |
| 5 | Form | SMWE - Rehire Confirmation Form |
| 6 | Workflow | SMWE - Rehire thru Quicklink |
| 7 | Custom | SMWE - Employee Type Code Custom Object |
| 8 | Custom | SMWE - department custom object |

1. **Backout Plan (outline in detail how you plan on backing out (reversing) the change you implemented if it interrupts services)?**
   1. Replace the new Merge.jar file with existing one.
   2. Replace config.properties file
   3. Hide the quick link or remove above mentioned SailPoint objects.
2. **Test Plan (outline in detail how you plan on testing this change)?**

Had a test run for few users in Dev, attached is the test case document



1. **Risk (high/moderate/low)? If this change has a high probability of impact a lot of users the risk should be high.**

moderate